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the responsibilities of the employer. Accessible and reliable, it offers real solutions to the problems and issues that can face anyone at work. Using the law is always a last resort, but if you have to take that step, there is practical advice on that too.

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Everything you are told when you are offered the job may be part of your

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1. You Have Rights as a Job Applicant.
What people don ' t know is that they

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have employment rights even if they are not an employee. A job applicant has certain rights even prior to being employed, which include the right to be free from discrimination based on age, gender, race, national origin, or religion during the hiring process.

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because of severe bullying that your employer did nothing about, you might be able to make a claim to an employment tribunal for constructive dismissal.

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