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And we also want to be accepted just as we are right now. Thanks for the Feedback is the first book to address this tension head on. It explains why getting feedback

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is so crucial yet so challenging, and offers a powerful framework to help us take on life's blizzard of off-hand comments, annual evaluations, and unsolicited advice with curiosity and grace.

Thanks for the Feedback: The Science and Art of Receiving ...

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Thanks for the Feedback is a road map to more self-awareness, greater learning, and richer relationships. A tour de force --

Adam Grant, Wharton professor and author of Give and Take Imagine an organisation where everyone is actually good at receiving feedback. People would learn and grow. Impossible, you say?

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We know that feedback is essential for professional development and healthy relationships - but we dread it and even dismiss it. That's because while we want to learn and grow, we also want to be

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accepted just as we are. Thanks for the Feedback is the first book to address this tension head on. In it, the world-renowned team behind the Harvard Negotiation Project offer a simple framework and powerful tools, showing us how to take on life's blizzard of comments and advice with curiosity and grace.

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How Baseline Personality Affects
Feedback. 1. Baseline Behavior. People
who are generally happy and content and
with a high self esteem take feedback
better. People who are generally unhappy,

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... 2. Swings. 3. Sustain / Recovery.

Receiving Feedback Well

Thanks for the Feedback: Summary + PDF
| The Power Moves

There are three main types of feedback: 1) appreciation (i.e. "thanks"), 2) coaching (i.e. "this is a better way"), and 3) evaluation (i.e. "you scored poorly").

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Employees and company culture thrive the most when managers are capable to give feedback in all three areas. During feedback delivery, evaluation-type feedback should come first.

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How to Write a Thank You Letter for Customer Feedback [Templates] 1.

Review the feedback carefully before writing a response. The worst thing you can do is immediately craft a thank you letter when you receive ... 2. Address customers by their first name. 3. Thank customers twice. 4. Apologize for ...

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is the first book to address this tension head on. It explains why getting feedback is so crucial yet so challenging, and offers a powerful framework to help us take on life's blizzard of off-hand comments, annual evaluations, and unsolicited advice with curiosity and grace.

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Thank you for your feedback, all right. I would also like to thank you for the positive feedback you have given on my efforts. Before we wrap up, i would like to thank you guys For filling out these anonymous evaluation cards. I found your

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Thank you for your feedback. or Thank
you for the feedback.?

Thank you for the feedback is written to
help you get a good deal more from the
feedback you receive. It's a well-known
saying that bread is the staff of life. I say

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feedback is as important to psychological and social wellbeing, as good bread is to nutritional and physical health.

Thank you for the feedback - Beaton
Executive

Thanks for the Feedback is about why it is
such a challenge to receive feedback and

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what strategies can make feedback more useful and insightful for the receiver. It is about how to actually learn from feedback — even when it is off base, unfair, poorly delivered, and, frankly, you're not in the mood.

The Science and Art of Receiving

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Feedback Well

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Douglas Stone and Sheila Heen, is a book
on the technique behind receiving,
analyzing and engaging feedback. Most
jobs in the modern world come with yearly
(or even more frequent) formal

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label, avoid filling in the meaning. Ask
clarifying questions to find out what the

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feedback giver means. Ask yourself what makes sense about what the person is saying even if it is buried under a label.

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life-changing look at one of the toughest but most important parts of life: receiving feedback. It's a road map to less defensiveness, more self-awareness, greater learning, and richer relationships. Doug Stone and Sheila Heen have delivered another tour de force.

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Thanks for the Feedback by Douglas
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In their book, *Thanks for the Feedback: The Science and Art of Receiving Feedback Well (Even When It's Off-Base, Unfair, Poorly Delivered, and Frankly, You are not in the Mood)*, Stone and Heen note...

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from people and experiences, whether at home or at work. It sheds light on different types of feedback and their importance, and how you can take any kind of feedback in a positive, constructive way and use it to better yourself in your career and relationships.

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Thank God for the Feedback: Using
Feedback to Fuel Your Personal,
Professional and Spiritual Growth Thanks
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Discussion Guide Difficult Conversations
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