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Hospital, Edmondson outlines
the factors that typically
prevent groups from
learning, such as the fear
of failure, groupthink,
power structures, and
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The pace of change and the
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structures means that it's not really about creating effective teams anymore, but instead about leading effective teaming. Teaming shows that organizations learn when the flexible, fluid collaborations they encompass are able to learn. The problem is teams, and other dynamic groups, don't learn naturally.

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Teaming shows that organizations learn when the flexible, fluid collaborations they encompass are able to learn. The problem is teams, and

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other dynamic groups, don't learn naturally. Edmondson outlines the factors that prevent them from doing so, such as interpersonal fear, irrational beliefs about failure, groupthink, problematic power dynamics, and information hoarding.

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Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy. by Amy C. Edmondson, Edgar H. Schein. Released April 2012. Publisher (s): Jossey-Bass. ISBN: 9780787970932. Explore a preview version of Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy right now.

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Jen Runkle, PhD

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m Teaming is flexible
teamwork to tackle
unexpected problems and
identify emerging
opportunities To “team”
well, employees and
organizations must embrace
principles of project
management—such as scoping
out the project, structuring
the group, and sorting tasks
by level of interdependence
team leadership, such as ...

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The pace of change and the
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effective teaming. Teaming shows that organizations learn when the flexible, fluid collaborations they encompass are able to learn. The problem is teams, and other dynamic groups, don't learn naturally.

Teaming: Amy C. Edmondson,
Vanessa Hart: 9781511383677
...

Managers need to stop thinking of teams as static groups of individuals who have ample time to practice interacting successfully and efficiently, says Amy Edmondson in her new book, *Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy*.

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Editor's note: Many managers are taught to think of teams as carefully designed, static groups of individuals who, like a baseball team or improv comedy troupe, have ample time to practice interacting successfully and efficiently.

The Importance of Teaming -
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The pace of change and the fluidity of most work structures means that it's not really about creating effective teams anymore, but instead about leading effective teaming. Teaming shows that organizations learn when the flexible, fluid collaborations they

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innovate and compete in the knowledge economy. Teams and other dynamic groups, don't learn naturally.

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The pace of change and the fluidity of most work structures means that it's not really about creating effective teams anymore, but instead about leading effective teaming. Teaming shows that organizations learn when the flexible, fluid collaborations they encompass are able to learn.

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