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Thus, we know that stressful relationships in the workplace can be highly detrimental, but we also know they can serve a strategic purpose, and can potentially lead to positive outcomes. Indeed, it seems that these stressful dynamics can at different times be negative, harmful, dysfunctional, strategic, motivational, and functional. What we

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Abstract. Stressful workplace relationships, such as abusive supervision, social undermining, and victimization, are rampant in the workplace, presenting serious challenges to individuals and organizations. This research attempts to shed new light on factors that lead to an individual experiencing a stressful relationship at work.

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4 ways workplace stress can affect team relationships and ...
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