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Questions: 1.5 The four major internal and external influences on HR and planning are organizational strategy, organizational culture, labor markets, and technology. True False . 2.

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refers to the knowledge, skill, and ability of people and their motivation to use them successfully on the job. Answer: TRUE Topic: The Nature of Staffing 2) For the average organization, Page 18/44

employee costs (wages or salaries and benefits) are under 10%

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Is atheizations foundation of all staffing activities. True False 2. Staffing is the process of acquiring, deploying, and retaining a workforce of sufficient quantity and quality to Page 32/44

create positive impacts on the organization's effectiveness.

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employment), and staffing systems and retention management.

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Timothy ...
Organizational
staffing is
concerned with
Page 37/44

having the right people at the right place and time to achieve organizational outcomes. Staffing is a complex, multifaceted process that affects all areas of the organization but is particularly Page 38/44

important with
regard to
organizational
effectiveness.

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