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He was associate editor-in-chief of Organization Science and associate editor of Administrative Science Quarterly. Dr. Daft has authored or co-authored 13 books, including THE EXECUTIVE AND THE ELEPHANT, ORGANIZATION THEORY AND DESIGN, THE LEADERSHIP CHALLENGE and MANAGEMENT.

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Organization structure identifies the grouping together of individuals into departments and of departments into the total organization. 3. Organization structure includes the design of systems to ensure effective communication, coordination, and integration of efforts across departments. 2.