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the information you need to
understand and use Oracle
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Incentive Compensation. See Related Information Sources on page xii for more Oracle E-Business Suite product

Oracle® Incentive Compensation User Guide You must open a compensation Page 14/43

period in order to use it to calculate compensation. After compensation is calculated, you can close or permanently close the compensation period, after which you cannot calculate compensation for that period. To set up compensation periods, see the

Oracle Incentive Compensation Implementation Guide. In addition, the Compensation Manager can use the Maintain Compensation Periods menu to search for the Operating Unit and Year and then change the period status to ...

Oracle Incentive Compensation User Guide Compensation Manager > Allocation Process > Submit Request. Notes. Select the date range through Allocation Process link, then name the job, select the Operating Unit and walk through Page 17/43

the regular request pages. Seeded transaction sources are Oracle Incentive Compensation and Oracle Quoting. You can also select any previously defined custom source.

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Oracle Incentive Compensation
Command Center

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User Guide
Oracle Resource Manager is
delivered with predefined roles for
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all E-Business Suite modules, including Oracle Incentive Compensation. Roles in Oracle Incentive Compensation must be the Sales Compensation type in order to be assigned compensation plans and pay groups. The Sales Compensation usage type must be Page 21/43

used when creating user-defined roles to be used in Oracle Incentive Compensation.

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for any loss, costs, or damages incurred due to your access to or use of third-party content, products, or services, except as set forth in an applicable agreement between you and Oracle.

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Oracle General Ledger User Guide). Split Components of an Incentive Planning agreement can use a split when calculating quota against a rate table.

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Navigating in Oracle Incentive Compensation. The user interface in Oracle Incentive Compensation Release 12 has been carefully designed to follow the business processes you need to manage incentive compensation. When you log in, you can select any Page 26/43

responsibility to which you have been granted access. Each responsibility has a specific menu.

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Oracle Incentive Compensation User Guide R12 **Oracle Incentive Compensation** User Guide In Oracle Incentive Compensation, compensation plans are assigned to roles, and resources are assigned a role. A Page 34/43

Role may encompass one or more job descriptions and job titles. Within the role type used for Oracle Incentive Compensation, roles are assigned to resources, resource groups and resource teams.

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Oracle Incentive Compensation accelerates the design, deployment, and modification of compensation plans to help you deliver on deadlines and leverage compensation as a competitive weapon. Improved Time to Market Developing and implementing an Page 38/43

incentive plan is a critical component of meeting fiscal and goto-market targets.

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