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According to Mullins (2010), transformational theory is a process of boosting a strong and high level of motivation within the followers. Through this process it generates the vision for the organization, where as the leader's talent is to put in good values and high ideals for the followers, and through this it gives a feeling of loyalty ...

Organisational Behaviour in the Workplace will appeal to students at undergraduate level or on related professionals aspiring to management positions. Author Laurie Mullins was formerly a principal lecturer in the University of Portsmouth Business School.

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