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Interview with Ricardo
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international
bestseller that tells
how Semler tore up
the rule books - and
defied inflation
running at up to 900
per cent per year!
Workers make
decisions previously
made by their bosses.

Maverick!: The
Success Story Behind
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the World's Most...
Maverick!: The
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Unusual Workplace is
a business
autobiography by
Ricardo Semler
published in 1993 by
Warner Books. The
book relates the
management
succession and
increasingly

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Riunardo Semler
unorthodox ethos of Semco, which grew to become one of Brazil's largest conglomerates. First published in Brazil in 1988 as Turning the Tables, it became the all-time best-selling nonfiction book in Brazil's history. Semler further described the unusual corporate transition in

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Maverick (book) -
Wikipedia

Maverick is an international bestseller which was first published in 1993. This is a review of the edition from 1999. Ricardo Semler writes in the new introduction that

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Maverick is “a reminder that age-old truths about human nature, respect and integrity can be powerful allies of success”. Here’s a summary of the book together with my impressions.

Maverick: The
Success Story Behind
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Maverick! : The
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the World's Most
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become one of
Brazil's largest
conglomerates.

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Maverick: About the
Book. Maverick is a
book that challenges
the way traditional

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organisations are built. It's a biography written by the CEO and majority owner of Semco Partners, Ricardo Semler. The book is about the Brazilian company Semco. Semco went from being a regular industrial company with typical factories and strict rules to becoming a

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workplace with very
few rules at all.

Maverick Book |
Ricardo Semler |
Book Review | MBM
Maverick By Ricardo
Semler To find a cure
for time sickness, you
first had to identify the
causes: 1. The belief
that effort and result
are directly

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proportional Hard
work by itself is NOT
enough. You cannot
make a successful
business by arriving
early and staying late.

available at no charge
to the user. Maverick
By Ricardo Semler
Maverick is an
excellent example of
how to run a large

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company in an
unorthodox way.

Semler writes about
the history of Semco,
and how it evolved
from a traditional
authoritarian company
into a democratic,
innovative, constantly
evolving one.

Unfortunately this
narrative can be quite
dry at times.

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Success Story Behind
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Maverick: The Success Story Behind the World's Most ...
Ricardo Semler is a champion of the employee-friendly radical corporate democracy he implemented as CEO of Semco Partners for over 20 years. He believes that if we simply ask why we do

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things and devolve power to employees, we're able to create wiser companies - ones that are simultaneously more productive and have a happier workforce. Ricardo is the best-selling author of the classic *Maverick* and *The Seven-Day Weekend*.

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Ricardo Semler -
Official Website

Ricardo Semler (born 1959 in São Paulo) is the CEO and majority owner of Semco Partners, a Brazilian company best known for its radical form of industrial democracy and corporate re-engineering. Under his ownership,

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revenue has grown from 4 million US dollars in 1982 to 212 million US dollars in 2003 and his innovative business management policies have attracted widespread interest around the ...

Ricardo Semler -
Wikipedia

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Maverick! Ricardo Semler's 10 democratic changes at Semco In my previous blogs, I have given some background to the story of Ricardo Semler, who took over the Brazilian manufacturing company, Semco, from his father and nearly ruined his

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Ricardo Semler
health by behaving as
the kind of hard-
driving autocratic
business owner that
he assumed he ought
to be.

Maverick! Ricardo
Semler's 10
democratic changes
at Semco
In Maverick, Ricardo
Semler describes how

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he transformed the company that he inherited from his father at the start of the 1980's from a conventional hierarchical structure into a business with a circular structure in which there are only three levels, where business units are broken down into small autonomous

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units, shopfloor workers set their own production targets and schedules and where managers even determine their own level of pay and benefits.

Book Review:
Maverick! by Ricardo
Semler
Maverick by Ricardo

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Semler is the basis for AppSumo has been able to reach 8-figures in revenue. KEY messages from this book: Hire adults and leave them the f*ck alone. No bosses. If you EVER tell someone what to do, it's over. The BEST people want to make their own decisions. Get out of

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Ricardo Semler
their way and let them
do their jobs! People
set their own goals.

Maverick by Ricardo
Semler - OkDork.com
Semler's hugely
acclaimed 1995 book
Maverick! Ricardo
Semler himself long
since became
redundant when it
came to making

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decisions at Semco. It was the nature of his revolution that the company even held a party to celebrate the tenth anniversary of the last time he made a decision about anything.

Ricardo Semler: The radical boss who proved that workplace

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76 quotes from
Ricardo Semler:
'Profits must be
judged as moral or
immoral by how they
are earned and how
they are disposed.
Without a new
barometer, we are left
with the old
barometer—profit for
its own sake,
regardless of whether

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it is sustainable or ultimately ruinous. But over the course of a seven-day weekend when a reservoir of talent is tapped, a calling is found, a true, well-rounded ...

Ricardo Semler
Quotes (Author of
Maverick)
Brazilian CEO

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practices a radical form of corporate democracy, rethinking everything from board meetings to how workers report their vacation days (they don't have to). It's a vision that rewards the wisdom of workers, promotes work-life balance — and leads to some

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deep insight on what
work, and life, is really
all about.

Ricardo Semler: How
to run a company with
(almost) no ...

In “Maverick: The
Success Behind the
World’s Most
Unusual Workplace”
([Amazon link](#)),
Ricardo Semler tells

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the story of how he converted a traditionally structured business into one without walls and rules. The way he challenges assumptions and rethinks how a business can be run is inspirational.

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Semler's book

"Maverick: The
Success ...

Ricardo Semler took over his father's company, Semco (founded in 1954), at the age of 19. Not only did he turn the company round, he made it an outstanding success. On the brink of bankruptcy in 1980,

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Semco achieved revenues of \$34 million in 1993 - and \$160 million in 2000.

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