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Industrial Relations and Labour Law I

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May, 2020

Labour law, the varied body of law applied to such matters as employment, remuneration, conditions of work, trade unions, and industrial relations. In its most comprehensive sense, the term includes social security and disability insurance as well. Unlike the laws of contract, tort, or



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property, the elements of labour law are somewhat less homogeneous than the rules governing a particular legal ...

## Labour law - Encyclopedia Britannica

Aspects of Industrial Relations Industrial relation is concerned with the relationship between management and workers and the

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role of regulatory mechanism in resolving any industrial dispute. Specifically industrial relation covers the following areas.. 1. Collective bargaining. 2. Role of management, unions and government. 3. Trade union and labor legislation.

Industrial Relations and Labour Laws

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DEFINITION AND CONCEPT ... When  
the workers were suffering in this way, the  
State or Law remained silent because in its  
eyes workers and employers were equal.

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This further increased the exploitation of workers by the owners of capital.

(iv) Though an individual worker was dispensable to an employer, but he could not afford to dispense with the ...

## INDUSTRIAL (LABOUR) RELATIONS

The Central Government amalgamated the

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existing labour laws, namely, the Trade Unions Act, 1926, the Industrial Employment (Standing Orders) Act, 1946 ("SO Act"), and the Industrial Disputes Act, 1947 ("ID Act"), under a new legislation enacted as 'the Industrial Relations Code, 2020' ("Code") on September 29, 2020. This Code will come

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into effect from a date to be notified by the Central ...

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Labour Laws and Industrial relations

Industrial relation = interactions between  
employers (businessmen/bosses),



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employees (workers) and the government (which makes the laws for them). Labour laws=made by Government, they deal with a worker's well being in the office: for example working hours, hiring and firing, maternity leave, pension, union formation etc.

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## Industrial Relations | Ministry of Labour & Employment

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relations Topic 2: Industrial Relations  
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Employment Contract Topic 6: Trade  
Disputes Law Topic 7: Employees  
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## Labour and Industrial Law notes - KNEC Diploma | KNEC ...

Overview. Industrial relations examines various employment situations, not just ones with a unionized workforce.

However, according to Bruce E. Kaufman, "To a large degree, most scholars regard trade unionism, collective bargaining and

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labour-management relations, and the national labour policy and labour law within which they are embedded, as the core subjects of the field."

## Industrial relations - Wikipedia

Published four times a year, the International Journal of Comparative

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Labour Law and Industrial Relations has become established as the major English language publication in its field. The Journal publishes original articles in the domains of labour law and industrial relations – interpreted broadly and dynamically – and aims to deal with countries from all over the world.

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Labour law arose in parallel with the Industrial Revolution as the relationship between worker and employer changed from small-scale production studios to large-scale factories. Workers sought



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better conditions and the right to join a labour union, while employers sought a more predictable, flexible and less costly workforce. The state of labour law at any one time is therefore both the product ...

[Labour law - Wikipedia](#)

Industrial Relations. Acts and Rules

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administered by the Division 186; Acts  
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Hours of Work and Period of Rest  
(HOER) 186; Central Govt. Industrial  
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Outsourcing of manpower in CGITs;  
Orders, Circulars and ...

## Industrial Relations | Ministry of Labour & Employment

On September 28, 2020, three new labour law codes namely, the Industrial Relations Code, 2020, the Occupational Safety,

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Health and Working Conditions Code, 2020 and the Code on Social Security, 2020 ("Codes") received the President's assent. The Government of India is yet to notify the effective date of the Codes. Further, the rules with regards to the Codes are yet to be published. The Codes

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The Industrial Relations Code, 2020 -  
Employment and HR ...

LABOUR RELATIONS ACT No. 14 of  
2007 Revised Edition 2012 [2007]

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## LABOUR RELATIONS ACT - Kenya Law Reports

in Analysis, Constitutional Law, Labour Law, Labour Rights. The recently issued draft Industrial Relations Rules have many gaping holes that need to be plugged. It has ignored regulations relating to trade unions and the Model Standing Orders

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(MSO), writes DR. K.R. SHYAM  
SUNDAR. ——— L aws, Rules and Codes  
notified either by the Central or State  
governments must not only be framed  
within ...



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