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In a team coaching context, we usually work to create greater alignment around the collective goals, helping team

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members explore their own impact and individual connection with team, department or organizational goals. In group coaching, it's likely that each individual group member will have their own unique goals. For example, a business coach working with a group of business owners may have one member focusing on

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Group Coaching author and thought leader Jennifer Britton, for this conversation which explores essential elements in any group coaching process.

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Group Coaching Essentials was created by author and coach Jennifer Britton. Her first

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book Effective Group Coaching was the world's first book to be published on group coaching in late 2009. She followed it with From One to Many: Best Practices of Team and Group Coaching (Jossey-Bass, 2013).

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Group and Team Coaching: The Essential
Guide by Christine Thornton Shirley

Ashauer Assistant Professor of
Organizational Leadership and
Psychology, Maryville University, St.
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Emma Wallace, The Coaching
Psychologist (BPS), Volume 6, Issue 2,
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Leadership coaching doesn't have to be a one-on-one process. Just like coaching a sports team, coaching a work team involves honing both individual skill and group talent. Team coaching involves a single coach – either a skilled outsider or

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The Dynamics of Team Coaching - CCL |

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